



# ANNUAL REPORT 2018

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[www.TrinityAllianceChurch.com](http://www.TrinityAllianceChurch.com)





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*Trinity Alliance Church Annual Meeting Agenda*  
December 19, 2018 ~ 7:00 pm

1. *Opening*
  - a. Meeting Call to Order and Opening Prayer
  - b. Calling of the Roll
  - c. Confirmation of Quorum
  
2. *2017 In Review*
  - a. Lead Pastor's Report and Devotional
  - b. Presentation of Ministry Reports
  - c. Thanks to Outgoing Leaders
  
3. *Elections*
  - a. Report of the Nominating Committee
  - b. Election of Officers
  - c. Nominating Committee 2019 Elections
  
4. *Finances*
  - a. Finance Team Report
  - b. Presentation and Ratification of 2019 Budget
  
5. *Closing*
  - a. Closing Prayer
  - b. Meeting Adjournment

*Minutes of the 2017 Annual Meeting of the Membership of Trinity Alliance Church  
November 14, 2017 – 7:00 pm*

1. Opening

- a. Meeting Call to Order and Opening Prayer – Jason Boyers called the meeting to order and the meeting was opened in prayer.
- b. Calling of the Roll – Tracy Cornell check off the names of members as they arrived
- c. Confirmation of Quorum – Quorum was reached.

2. 2017 In Review

- a. Lead Pastor's Report and Devotional
  - i. Pastor Brian French shared a devotional on \_\_\_\_\_ and shared the following: Where We Are Going:
    - Every Culture has walls
    - What are the bridges to bridge cultures together
    - What are you using
    - How do people respond?
    - Cards were handed out to fill out-"Praying together for bridges to be built and barriers be removed to see people come to Christ" (Family/Friends/Neighbors/Co-Workers)

3. Presentation of 2016 Annual Meeting Meeting-Motion to receive the minutes. Seconded and approved

4. Presentation of Ministry Reports – Motion to receive the reports. Seconded and approved.

5. Thanks to Outgoing Leaders. Jason Boyers, Brenda Boyers and James Inzinna. Rose Correa stepping back

6. Elections

- a. Report of the Nominating Committee
- b. Election of Officers – A unanimous ballot was conducted where Tony Conca (Elder, 2018-2019) Ken Yeager (Elder, 2018-2020) Hanna Andersen (Deaconess, 2018-2019) Rob Ernst (Assistant Treasurer, 2017-2018) were elected, and continuing Ken Wildman (Elder, 2016-2018) and Tracy Cornell (Deaconess, 2017-2018), and Tony Conca (Assistant Treasurer, 2017-2018).
- c. Nomination Committee: Judy Ghysel and Don Johnson

5. Finances

- a. Finance Team Report
- b. Presentation and Ratification of 2017 Budget
  - 10 % increase in budget
  - Increased: buildings & grounds (custodial)
    - Missions
    - Kids & Youth
  - Decreased: Administration
  - \$9,000.00 towards opportunities fund- a special fund so when special opportunities/outreach/ ministry/ideas come up with don't have to tinker with the budget
  - Budget ratified-all in favor

6. Closing

- a. Closing Prayer
- b. Meeting Adjournment @ 8:15 pm

*Trinity Alliance Church Membership List*

Alvarez	Angelika	Juong	Nyabiey
Andersen	Eric	Kozlowski	John
Andersen	Hannah	Kyler	Donna
Boyers	Brenda	Landers	Mary
Boyers	Emily	Mantisi	Elenora
Boyers	Jason	Mietelski	Diane
Cacciatore	Leonard	Miller	Irene
Catanese	Maria	Miller	Mark
Conca	Anthony	Miller	Mary
Conca	Maria	Padilla	Minerva
Cornell	Ron	Padilla	Will
Cornell	Tracy	Pandolfo	Elvira
Correa-Jimenez	Rose	Parrish	Bruce
Devizia	Josiah	Parrish	Yvonne
Ernst	Robert	Pietrantonio	Maria
Ernst	Sue Ann	Pietrantonio	Nino
Fitch	Ron	Quick	Peggy
French	Brian	Seemayer	Christian
French	Krista	Seemayer	Lindsey
Ghysel	Judy	Smith	Janice
Gulino	Sandra	Valach	Renee ***
Hines	Nancy	Wildman	Ken
Inzinna	James	Winzenburg	Mary
Inzinna	Cinzia	Yaeger	Ken
Johnson	Don	Yaeger	Mary

Shut-In's

Acruri	Frank
Conti	Ethel
Spaulding	Ruth
Spaulding	Teal
Tucciarello	Gina

\*\*\* - Member in Absentia

## Lead Pastor's Report

But be sure to fear the Lord and serve him faithfully with all your heart;  
consider what great things he has done for you.

1 Samuel 12: 24, NIV

As I think back over this past year and season, one overwhelming truth comes to mind: God is faithful. In spite of all the ministry challenges, God is faithful. There have been more challenges this year than in previous years of ministry. Financially we experienced a budget freeze. There was a decline in attendance and participation. These two realities are concerning and should not be lightly dismissed. And yet in the middle of these numerical declines, more people came to faith in Jesus Christ and were baptized this year than in almost the last 10 years. We have much to celebrate because God is faithful.

God is faithful. And many of you have responded to His faithfulness by being faithful.

The faithfulness of our ministry leaders is inspiring. Thank you, Wil and Minerva Padilla, for greeting each and every Sunday! Thank you to Eric Andersen, Krista French and Emily Boyers for leading us in worship, and to Josiah Devizia for leading our AV teams. Thank you to Jason and Brenda Boyers, Ken and Mary Yaeger, Tony and Maria Conca, Nancy Hines, and Krista French for leading Life Groups and/or Deeper Groups! Thank you to Lindsey Seemayer for leading our youth ministry teams! Thank you to Jason and Brenda Boyers for leading our missions team! Thank you to Amy Sampson for spearheading our children's outreach events, and for Emily Boyers for leading our VBS week.

The faithfulness of our volunteers and staff is commendable. While Jamie Mortensen transitioned from college to pursue job opportunities, we welcomed Abby DeVizia to the role of Pastoral Administrative Assistant. Ron Cornell continues to faithfully take care of our janitorial needs with excellence. And our ministry volunteers continue to serve to connect people to Jesus Christ and help them grow in a caring community. Thank you all for your faithfulness!

God has been faithful in our vision for "Getting The Word Out". We have reached its next phase in Living It and Launching It. While it took far longer than anticipated to gather data from community leaders, we now know what we need to be doing in order to reach out to Gates: help families in crisis and bless families. We have already started this process and we will continue to look for opportunities to "show up on people's radar" and let them know that we are here and that we care about what they care about. We have begun to research ministry possibilities about how to help families in crisis, including families in our church. I hope to have more information to share soon and would ask for you to pray for our governing board as they seek God's wisdom.



Please take the time to read and pray through the additional reports. They go into greater detail of how God has been faithful in the face of difficult challenges. And be encouraged! As we continue to seek and respond to His will for us, He will continue to connect people to Jesus Christ and help them grow in a caring community. And we will get to experience it together.

God is faithful.

Respectfully submitted,

Brian French  
Lead Pastor

## *Elder Board Report*

*Titus 1:7-9 For an overseer, as God's steward, must be above reproach. He must not be arrogant or quick-tempered or a drunkard or violent or greedy for gain, but hospitable, a lover of good, self-controlled, upright, holy, and disciplined. He must hold firm to the trustworthy word as taught, so that he may be able to give instruction in sound doctrine and also to rebuke those who contradict it.*

It is a high and humbling responsibility to be an elder, but it is also a blessing to lead, support, learn from and grow with the people of Trinity Alliance Church. The elder team has worked to do our best to discern God's will, discuss it in the TAC governing board meetings and then, as a group, cast the vision and methods to move forward.

With God's blessing, we also initiated elder prayer after the Sunday services to support those in need and on occasion we made a home visit to pray for someone.

To God be the glory.

Respectfully submitted,

Ken Wildman,  
Elder Board Vice-Chair

### ***Governing Board***

*TAC elder team:*

Leonard Cacciatore  
Tony Conca  
Brian French  
Ken Wildman  
Ken Yaeger

*Deacons / Deaconess:*

Tracy Cornell  
Hannah Anderson

*Treasurer*

Christian Seemayer

*Secretary*

Mary Winzenburg



### *Missions Team Report*

We continued this year towards our purpose statement: fanning into a flame a passion to connect people cross-culturally to Christ.

We have spent time encouraging the congregation to pray, support, and get to know our district's IWs who serve around the world. We have seen substantial giving to the Great Commission Fund, greater involvement in prayer times, and a larger group of people going on short-term mission trips. Praise the Lord!

Three people went to the Seek Conference in Lancaster, PA, where we heard from various leaders from the Alliance. It was a real blessing that we encourage others to go to in 2020. Seven people went to Atlanta, GA with Envision. We enjoyed hearing all that the Lord did through that mission trip and hope to see more involvement with Envision Atlanta in the future.

Lastly was our Fall Missions Conference with Renee Valach. Renee shared with our teens on Thursday night at youth group about Bongolo hospital. She spoke on Sunday morning about awakening the kingdom for Christ. Sunday evening, we had an ice cream social and played a game of Jeopardy. On Tuesday evening, we held a potluck dinner and Renee shared prayer requests regarding her return to Gabon.

We're excited to see how God will be working in the upcoming year!

Respectfully submitted,

Brenda Boyers

### *Kids Ministry*

Our children's ministry primarily connects kids to Jesus Christ and helps them grow in a caring community through "Bright Lights", our Sunday morning large group (K-5<sup>th</sup>) discipleship program. This program averages 3-5 kids every Sunday. Bright Lights would not be possible without wonderful teachers and volunteers who regularly share God's love and God's Word. Thank you to Amy Sampson, Judy Ghysel, Elijah Ghysel, Abby, DeVizia, Hannah Andersen, Emily Boyers, and Angelika Alvarez!

Emily Boyers has also led our Nursery Team, where children from birth to preschool are cared for in a safe and age appropriate manner. The Nursery and Preschool Rooms also received a fantastic update to their environments. Thank you to Emily and all the nursery volunteers!

VBS was a summer community outreach themed on a "Spy Academy", where kids learned how to solve mysteries and created amazing spy gadgets! Thank you to Emily Boyers for leading this ministry! While attendance was lower than previous years, we thank God that 4 children made commitments and re-dedications to follow Jesus as their Savior and Leader!

Two highlights of our children's outreach are our Halloween and Christmas events. This year, we had *at least* 120 guests at our Trunk or Treat event, and most of those guests had no connection to our church! Please pray that this "first contact" would spark a great attendance for our "Polar Express" Christmas Outreach.

Would you also please pray for stronger connections to form between our kids outreach events and Sunday morning experiences? This has traditionally been a challenge for our church. In the coming months, our Sunday Children's ministry will begin a process of evaluation to spark further growth, both wide and deep! Please pray for this process!

Respectfully submitted,

Brian French  
Amy Sampson

## *Youth Ministry Report*

2018 has been a great year in Youth Ministries. We have many committed students and have seen growth in their relationships with the Lord. As we look to another year we will continue to try to reach our students and allow God to lead our ministry in new and unexpected ways.

As usual, we've had a busy year, and we're thankful for the opportunities God has provided through our loving church family. We kicked off the year by bringing our teens to Circle "C" Snow Camp where they had wild, muddy fun, and learned about living for God. Our church also participated in Flower City Work Camp over spring break, where many of our adults and several students served our community by rehabing houses, and running VBS camps throughout the city. We continued having Student Takeover Sundays, eating Lugia's ice cream, and having fun events throughout the year as well. Without the love and support of many, these things couldn't have happened.

We've had challenges as our students grow in their faiths and in their personal lives. We've had students in crisis, families in crisis, and financial difficulties. But, through it all, God has remained faithful and given us the strength and resources we've needed to continue on. As we've navigated such difficult times, God has helped us grow deeper in our relationships and in our faiths.

As our ministry moves forward, we have many plans to continue serving our students. We hope to attend special events throughout the year and hold our own fun activity days. On Sunday mornings we are running two classes. One is a discussion-based class, focused on diving into God's Word. Our other class dives into tough topics and questions chosen by the teens. These topics range from "Why does God allow death?" to "Why can't you have sex before marriage?". We are continuing our Thursday evening meetings with games, snacks, a message, and small group time. Once a month, we are running a program called Third Thursdays, where we provide dinner for our students and bring in adults from our congregation to teach our students skills, whether practical, emotional, or fun.

I would like to thank those who volunteer on a weekly basis with our teens: Eric Andersen, Hannah Andersen, Abigail DeVizia, Ken Wildman, and Christian Seemayer. These wonderful people have sacrificed sleep, sanity, time, and finances to minister to our teens and our ministry could not be successful without each of them following nudgings from God. Not only do they teach on Sunday mornings, lead small groups on Thursdays, and attend camps and events, but they take additional time outside of official Youth Group times to show our students they are loved. It is not unusual for our leaders to take students out to eat, bring them out for some fun, or connect them with resources they need. Our leaders work together to make sure that our students' needs are met, not only spiritually, but in their daily lives. God has greatly blessed this ministry with dedicated and loving individuals, and I am humbled to work with such people.

Again, thank you for all of your prayers and kindness for our ministry and our students. Your examples of Christ's love shines through to our teens in many subtle, yet huge ways.

Love, in Christ,  
Lindsey Seemayer

### Team on Stewardship Ministries Report

“As each has received a gift, use it to *serve one another, as good stewards of God’s varied grace.*”

1 Peter 4:10

As you probably heard, this year was tough for the church on a financial level, with giving at a 10-year low. This year’s trend became obvious to the governing board early in the year, and in late April, I had sent out an e-mail to all ministry leaders announcing a spending freeze that has continued to date. In addition to Growing Together reports, we had communicated our financial need to the congregation on two occasions: During the night of worship in June and during a Sunday morning in October. During the latter, I had given three challenges to our members and regulars, in order: 1) Pray for the church’s finances; 2) Continue to support the general fund, and consider if God is calling you to support further, and 3) Above and beyond general fund giving, consider a gift to “Getting The Word Out” to help us reach our neighbors in Gates with God’s love.

Despite a difficult year, there have been blessings. We have seen our church rise to the occasion with higher than normal giving in the month of October, even on the very Sunday that our need was announced. Also, we had received significant bonus income for building usage from a Ukrainian congregation (The Church of Rochester). I give praise to God that He has continued to sustain our church, and even given opportunities to grow! The budget submitted for your consideration is more conservative than previous years to help avoid another spending freeze and allow ministries to receive funds as planned. But some growth will also be required to meet or exceed income/contributions budget.

Respectfully Submitted,

Christian Seemayer  
Treasurer

#### Account Summary: 01/01/2018 Through 10/31/2018

Fund	Received	Disbursed	Investment Gain/Loss	Total Gain/Loss	Balance
General	\$83,429.39	\$70,178.94	N/A	(\$3,223.99)	\$17,711.94
Great Commission	\$6,266.33	\$3,139.48	N/A	(\$881.68)	\$1.00
Benevolence	\$2,367.00	\$1,063.01	N/A	\$1,073.35	\$6,067.73
Special (Outreach)	\$0.00	\$0.00	N/A	\$416.13	\$1,341.94
Youth (Life Conf.)	\$534.00	\$0.00	N/A	\$160.07	\$3,662.68
Opportunity (Getting The Word Out)	\$812.44	\$19.98	N/A		\$575.55
Missions Trips	\$1,618.00	\$6,202.71	(\$397.34)	(\$4,982.05)	\$3,192.69
Capital	\$0.00	\$0.00	(\$57.17)	(\$57.17)	\$2,750.53
General Savings	\$3,150.00	\$8,025.52	(\$61.47)	(\$4,936.99)	\$4,641.96

Trinity Alliance Church 2019 Operating Budget Worksheet

Account #	Purpose	2017 Budget	2018 Jan – Sept	2018 Total (Est.)	2019 Budget	2017-2019 Inc./Dec.
<i>CHURCH INCOME</i>						
4000	Contributions	115000.00	69999.24	93332.32	95000.00	-20000.00
4300	Other Church Income	1000.00	72.54	96.72	100.00	-900.00
	<i>TOTAL CHURCH INCOME</i>	<i>116000.00</i>	<i>70071.78</i>	<i>93429.04</i>	<i>95100.00</i>	<i>-20900.00</i>

*ADMINISTRATIVE EXPENSES*

6120	Banking Supplies & Services	610.00	383.24	510.99	610.00	0.00
6200	Office Stamps, Supplies, & Offering Envelops	315.00	608.04	810.72	800.00	485.00
6810	NE District Admin	7210.00	0.00	0.00	0.00	-7210.00
6812	Telephone & Internet	1886.50	1805.05	2406.73	3070.00	1183.50
6820	Copier Expense	506.00	0.00	0.00	0.00	-506.00
6850	Equipment Upgrades	1000.00	59.39	79.19	100.00	-900.00
6855	Software	600.00	602.26	803.01	100.00	-500.00
6880	Administrative Payroll	6552.00	2368.60	3158.13	2886.00	-3666.00
6887	NYS Disability/Workers Comp	394.00	850.15	850.15	860.00	466.00
6890	Payroll and Tax Service	247.00	300.00	400.00	468.00	221.00
6891	Payroll Taxes	502.00	253.19	337.59	320.13	-181.87
6892	Disability Insurance	125.00	162.92	162.92	165.00	40.00
6899	Miscellaneous Administrative Expenses	0.00	0.00	0.00	0.00	0.00
	<i>TOTAL ADMINISTRATIVE EXPENSES</i>	<i>19947.50</i>	<i>7392.84</i>	<i>9519.43</i>	<i>9379.13</i>	<i>-10568.37</i>

*BUILDINGS AND GROUNDS EXPENSES*

7800	Maintenance, Repairs, and Replacement	5760.00	3510.71	4680.95	4500.00	-1260.00
7802	Parsonage Maintenance	1800.00	1716.25	2288.33	750.00	-1050.00
7810	Gas & Electric	8000.00	6780.07	8692.51	8000.00	0.00
7814	Water Service	450.00	241.91	322.55	450.00	0.00
7816	Refuse Collection	750.00	613.52	818.03	750.00	0.00
7818	Snow Plowing	4000.00	3490.00	3490.00	3000.00	-1000.00
7819	Lawn Care	3400.00	1950.00	2437.50	2600.00	-800.00
7820	Kitchen and Janitorial Supplies	1725.00	1137.83	1517.11	1200.00	-525.00
7830	Hazard/Liability Insurance	2450.00	1910.25	2547.00	2571.00	121.00
7840	Water District Tax	400.00	496.82	496.82	500.00	100.00
7894	Security Contracts & Alarm Permit	400.00	429.00	572.00	500.00	100.00
7880	Custodial Cleaning	0.00	941.11	1254.81	1298.70	1298.70
	<i>TOTAL BUILDINGS AND GROUNDS</i>	<i>29135.00</i>	<i>23217.47</i>	<i>29117.60</i>	<i>26119.70</i>	<i>-3015.30</i>

MINISTRY EXPENSES

Worship Events

8742	Advertising & Retention	450.00	0.00	0.00	200.00	-250.00
8617	Music	810.00	284.00	284.00	493.00	-317.00
8620	AV & Tech	700.00	174.00	232.00	500.00	-200.00
8621	Worship Supplies	225.00	578.47	771.29	600.00	375.00
8645	Sunday Outreach Holidays/Events	360.00	0.00	0.00	0.00	-360.00
6020	Guest Speakers	800.00	200.00	266.67	800.00	0.00
8691	Other – Worship Events	0.00	0.00	0.00	0.00	0.00
<b>TOTAL WORSHIP EVENTS EXPENSES</b>		<b>3345.00</b>	<b>1236.47</b>	<b>1553.96</b>	<b>2593.00</b>	<b>-752.00</b>

Groups

8622	Lesson Materials	135.00	0.00	0.00	100.00	-35.00
8636	Ministry Training	135.00	0.00	0.00	100.00	-35.00
8601	Fellowship Gatherings/Celebrations	270.00	33.38	44.51	250.00	-20.00
8635	Retreats & Conferences	450.00	0.00	0.00	0.00	-450.00
8680	Member Care	270.00	229.90	306.53	300.00	30.00
<b>TOTAL GROUPS EXPENSES</b>		<b>1260.00</b>	<b>263.28</b>	<b>351.04</b>	<b>750.00</b>	<b>-510.00</b>

Missions

5000	Missions Conferences	225.00	30.00	40.00	100.00	-125.00
5040	Local Missions	450.00	0.00	0.00	250.00	-200.00
5060	Great Commission Women	1530.00	0.00	0.00	500.00	-1030.00
<b>TOTAL MISSIONS EXPENSES</b>		<b>2205.00</b>	<b>30.00</b>	<b>40.00</b>	<b>850.00</b>	<b>-1355.00</b>

Kids & Youth

8611	Children's Ministry	2650.00	999.52	1332.69	800.00	-1850.00
8618	Vacation Bible School	1250.00	304.95	304.95	1000.00	-250.00
8655	Nursery	135.00	0.00	0.00	202.14	67.14
8662	TAC Youth Group	3622.50	2239.15	2985.53	4600.00	977.50
8663	Youth Ministries Training	270.00	0.00	0.00	250.00	-20.00
<b>TOTAL KIDS &amp; YOUTH EXPENSES</b>		<b>7927.50</b>	<b>3543.62</b>	<b>4623.18</b>	<b>6852.14</b>	<b>-1075.36</b>

<b>TOTAL MINISTRIES EXPENSES</b>		<b>14737.50</b>	<b>5073.37</b>	<b>6568.18</b>	<b>11045.14</b>	<b>-3692.36</b>
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*PASTORAL EXPENSES*

9000	Pastor Salary	44804.47	31018.32	44804.47	44804.47	0.00
9026	Pastor Retirement Match	487.19	337.32	487.19	487.19	0.00
9030	Pastor Professional Expense	180.00	0.00	0.00	90.00	-90.00
9031	Pastor Retreats and Conferences	540.00	40.00	53.33	500.00	-40.00
9032	General Council	1100.00	0.00	0.00	1200.00	100.00
9040	Pastor CMA Retirement 403b	974.37	674.64	974.37	974.37	0.00
9070	Pastor Meals and Fellowship	180.00	49.02	65.36	250.00	70.00
9080	Pastor Transportation	270.00	353.34	471.12	250.00	-20.00
<i>TOTAL PASTORAL EXPENSE</i>		<i>48536.03</i>	<i>32472.64</i>	<i>46855.84</i>	<i>48556.03</i>	<i>20.00</i>

*SAVINGS*

	General Savings	3643.97	0.00	0.00	0.00	-3643.97
	Opportunity Fund	0.00	0.00	0.00	0.00	0.00

<i>Miscellaneous Uncategorized Expenses</i>	0.00	0.00	0.00	0.00	0.00
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<i>TOTAL EXPENSE</i>	<i>116000.00</i>	<i>68156.32</i>	<i>92061.05</i>	<i>95100.00</i>	<i>-20900.00</i>
<i>TOTAL NET INCOME</i>	<i>0.00</i>	<i>1,915.46</i>	<i>1,367.99</i>	<i>0.00</i>	<i>0.00</i>

## Nominating Committee Report

Have confidence in your leaders and submit to their authority, because they keep watch over you as those who must give an account. Do this so that their work will be a joy, not a burden, for that would be of no benefit to you.  
Hebrews 13: 17

Nominees: Your Nominating Committee presents the following persons for election by the congregation for the office specified:

Elder: Ken Wildman (2019-2021, 3 Year Term)  
Mark Miller (2019, 1 Year Term)

Deacon/Deaconess: Tracy Cornell (2019-2020, 2 year term)

Assistant Treasurer: Diane Mielteski (2019-2020, 2 year term)

### Current Governing Board

*Elders:* Tony Conca (2018-2019), Ken Yaeger (2018-2020), (Leonard Cacciatore, Pastor/Elder Emeritus – lifelong non-voting position)  
*Deacon/Deaconess:* Hannah Andersen (2018-2019)  
*Treasurer:* Christian Seemayer (2017-2019)  
*Church Secretary:* Mary Winzenburg (2017-2019) \*filling term of Rose Carrea  
*Assistant Treasurer:* Rob Ernst (2018-2019)

Respectfully submitted,

Rev. Brian R. French, Chair  
Jason Boyers  
Eric Andersen  
Judy Ghysel  
(Unable to participate: Don Johnson)



*Appendix A – By The Numbers*

