



# ANNUAL REPORT 2021

Connecting people To Jesus Christ  
And  
Helping Them Grow In A Caring Community





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## Trinity Alliance Church Annual Meeting Agenda

November 21, 2021 ~ 12:00 pm

### 1. Opening

- a. Meeting Call to Order and Opening Prayer
- b. Calling of the Roll
- c. Confirmation of Quorum

### 2. 2020 Reports

- a. Presentation and Acceptance of 2020 Annual Meeting Minutes
- b. Presentation and Acceptance of 2021 Lead Pastor Report

### 3. Finance

- a. Presentation and Ratification of 2022 Budget
- b. Financial Updates and Roadmap

### 4. Vision

- a. Vision Presentation – The Connection Pipeline

### 5. Elections

- a. Report of the Nominating Committee
- b. Election of Officers
- c. Nominating Committee 2021 Elections

### 6. New Business

- a. Annual Meeting Date Bylaw Change
  - i. **Whereas** moving the annual meeting date will allow complete financial documents to be presented rather than partial and projected financial outcomes,
  - ii. **Motion** to provisionally amend **Article XIX, Conformance With Applicable Law, Section 1. Annual Meetings** that the Annual Business Meeting of the church would move from November to January of the following year. This provisional amendment will be in effect as an experiment for 2 years (2023 and 2024). At the 2024 annual meeting, the membership will vote on making this bylaw amendment permanent.
    1. This provisional amendment would affect the election of church officers. If approved, their terms would begin on February 1 (previously January 1), and their terms would end on January 31 (previously December 31 of the previous year).
    2. The provisional amendment would not affect the fiscal year (currently January 1 – December 31). There is currently no category of spending that uses their allocated budget in the first month of the year.

### 7. Closing

- a. Closing Prayer
- b. Meeting Adjournment

## Minutes of the 2020 Annual Meeting of the Membership of Trinity Alliance Church

Agenda January 31, 2021 ~ 12:00 pm

### 1. Opening

- a. Meeting Call to Order and Opening Prayer: Pastor Brian French opened with opening remarks and prayer; shared with some of the struggles with the year of 2020, including finances and disconnect present in attendees.
  - i. Focusing financially on 5 keystone ministries: sunday morning, groups, youth, kids, outreach/missions.
  - ii. Special thanks to Emily and Josiah for working on AV to support live-streaming, Krista for working on COVID procedures and worship, Josh for volunteering with livestream weekly.
  - iii. We currently have 25% of the church connected with a group, and will be expanding the definition of groups to increase involvement to 75%.
  - iv. Thanks to Eric for service in youth, as he has since stepped back as a youth leader.
  - v. Youth has suffered due to a lack of volunteers and is not currently meeting. Leaders have continued to stay in touch with some kids individually.
  - vi. PBF shares a personal conviction from God in loving well, requests accountability in that area, as well as encouragement for others to take on that conviction and offers accountability as well. Also challenges attendees who are not in a group to get involved in a group, in addition to requesting members to take challenge for them not to be the ones who prevent growth from happening.
  - vii. Missions: Would like to make it better than poorly attended conferences.
- b. Calling of the Roll--members present:

Andersen	Fitch Ron	Padilla Minerva
Hannah	French Brian	Padilla Wilfredo
Cornell Ron	French Krista	Pandolfo Elvira
Cornell	Ghysel Judy	Quick Peggy
Tracy	Juong Nyabiey	Seemayer Christian
DeVizia	Kozlowski John	Seemayer Lindsey
Emily	Mietelski Diane	Wildman Ken
Devizia	Miller Irene	Winzenburg Mary
Josiah	Miller Mark	Yaeger Ken
Ernst Robert	Miller Mary	
- c. Confirmation of Quorum: Quorum was reached; 25 members in attendance (hybrid of Zoom and in-person members present).
- d. For the Zoom members present, voting will take place via reactions (thumbs up for “yes”, no reaction to vote “no”)

### 2. 2020 Reports

- a. Lead Pastor’s Report
- b. Presentation and Acceptance of Ministry Reports: **Motion carried** to accept ministry reports as listed in the annual report.

### 3. Finance

- a. Presentation and Ratification of 2021 Budget (mis-labeled in report as 2020, should be 2021)
  - i. Highlights: Christian has come out of semi-retirement to assist with budgeting and finances.

- ii. Financial Updates and Roadmap: Considerable decrease in income in 2020, decrease in future budget with the assumption of continued lower giving due to COVID.
  - iii. Financial books were discovered not to have been kept for several months before being caught. There were also discrepancies present not previously noticed resulting from the transfer to a cloud-based system from a desktop system
  - iv. Budget team is working to straighten out finances and requests
  - v. Clarification on salaries other than pastor: we also pay wages for a custodian (Amy Sampson), and also to the district for the use of their bookkeeper
  - vi. **Motion carried** for ratification of 2021 budget
  - vii. Restructuring of budget team to help with burnout, team and treasurer has not historically had enough support to facilitate success
  - viii. Working with a CPA to get a best practices for going forward
  - ix. Will get reports from CPA and district book-keeper, then will have a second annual meeting for a more accurate financial picture and plan moving forward
4. Elections
- a. Report of the Nominating Committee
    - i. Ken Wildman has resigned from his term as an elder due to a prompt from the Lord to focus other ministries.
    - ii. **Motion carried** for secretary to cast a unanimous ballot to elect listed in the nominating committee report.
    - iii. Nominating Committee
      - 1. 2021 Nominations: Emily DeVizia, Mary Winzenburg.
      - 2. **Motion** carries to close nominations. Seconded and approved.
      - 3. **A motion** for the secretary to cast a universal ballot to elect the nominating committee was seconded and approved.
5. Closing
- a. Closing Prayer—PBF
6. Meeting Adjournment. **Motion carries** to close meeting

### Trinity Alliance Church Membership List

Updated September 28, 2021

Boyers	Brenda ***	Juong	Nyabiey
Boyers	Jason ***	Kozlowski	John
Catanese	Maria	Mantisi	Elenora
Conca	Anthony	Mietelski	Diane
Conca	Maria	Miller	Irene
Cornell	Ron	Miller	Mark
Cornell	Tracy	Miller	Mary
DeVizia	Emily	Padilla	Minerva
Devizia	Josiah	Padilla	Will
Ernst	Robert	Pandolfo	Elvira
Fitch	Ron	Quick	Peggy
French	Brian	Seemayer	Christian
French	Krista	Seemayer	Lindsey
Ghysel	Judy	Valach	Renee ***
Gulino	Sandra	Wildman	Ken
Hines	Nancy	Yaeger	Ken
Johnson	Don	Yaeger	Mary

#### Shut-In's

Spaulding	Ruth
Spaulding	Teal
Tucciarello	Gina

\*\*\* - Member in Absentia

## Lead Pastor's Report

*"The kingdom of heaven is like treasure hidden in a field. When a man found it, he hid it again, and then in his joy went and sold all he had and bought that field. "Again, the kingdom of heaven is like a merchant looking for fine pearls. When he found one of great value, he went away and sold everything he had and bought it. Matthew 13: 44-46, NIV*

When you discover the undeniable worth and value of God's kingdom, you reorganize your priorities of time, talent, and treasure to see that kingdom become a reality in your life, no matter the cost. God's kingdom is worth it!

That is a great picture of what the church can be. A church at its best is a group of people dedicated to seeing the Great Commandment and Great Commission lived out in their community. It is a group of people doing whatever it takes to make that happen. I believe that is what God is shaping us to be. I believe God is stirring our hearts to see this happen. I believe this is happening now. And while this stirring is in its infancy, this makes me excited for the future of Trinity Alliance Church as we work to connect people to Jesus Christ and help them grow in a caring community.

This past ministry year we saw good things to celebrate. Our governing board worked on three vision areas, which are listed below:

### Leadership Culture and Volunteer Pipeline

- Pastor Brian and David Knight led current and potential ministry leaders through a 4-session training called TRANSFORM. It focused on our purpose as a church, our core values and our leadership values, spiritual goal setting and planning, volunteer recruitment and development, and using the annual calendar to plan together and communicate effectively. This training has been helpful but challenging to implement and will continue to be a focus in the upcoming year.

### Loving Well

- The creation of a ministries team centered around "1<sup>st</sup> contact" and follow up, connections, and congregational care did not develop as intended. Instead, we created strategies for guest follow up and the creation of a prayer team that has been very encouraging. We have seen the number of guests submitting connect cards increase, and we currently have 9 prayer team members who pray weekly for our congregation, church ministries and community. This team is a blessing to me personally!
- Our groups ministry now includes a men's group and a ladies group (in addition to the possibility of growth groups and affinity groups).

### Building Improvements

- Our aging building was a focus, and we adjusted our plans to prioritize the replacement of our failing roof. At a special congregational meeting, the membership overwhelmingly agreed to obtain a loan no greater than \$90,000 to replace the roof.

I'm thankful for Will and Minerva Padilla, Mark and Mary Miller, Ken Yaeger and Tracy Cornell for their leadership this year. Thank you to Ken who unfortunately needed to step away from leadership during the year, and thank you to Mark and Mary will be stepping back from leadership at the end of 2021.



Last year we adjusted our ministry structure to center around five keystone ministries. We've continued to see change in these areas, and here are some bullet point summaries of things to celebrate and things to pray about from those ministries.

### **Worship**

- Krista French has led an enthusiastic team of singers and musicians each and every Sunday, while Josiah DeVizia has coached and led a dedicated crew of audio / video volunteers. In our hybrid model, they are inspiring us to engage with the magnitude of God's character and accomplishments, and to surrender to Jesus with all our heart, soul, mind and strength. Praise God for these leaders and for the volunteers.
- Hospitality ministries were re-launched in September, including pre-service coffee and ushers and greeters. It is very informally organized at the moment, but these ministries are critical to creating a welcoming experience for guests.
- We are praying for an increase in passionate, talented volunteers on all our worship teams, especially for our worship teams.

### **Kids**

- Abigail DeVizia stepped back from leading TAC Kids this year after many years of leading our Sunday Kids ministries and outreach initiatives. Thank you Abby for your ministry!
- TAC Kids on Sunday is an area for prayer as there are (at the time of this printing) no children or families with young children currently attending on Sunday mornings. Teachers remain on standby each and every Sunday.
- A kids Trunk or Treat saw 200 guests and 28 families share contact information. Join us in praying for follow up efforts.
- We are praying for a passionate kids ministry leader who will lead volunteers in connecting kids and their families to Jesus Christ and helping them grow in a caring community.

### **Youth**

- After a long hiatus, youth ministries returned with a strategy to meet twice a month, where one meeting would be centered on games, outreach and inviting friends, and the other meeting would be focused on a round table discussion of hot topics and apologetics. I am currently leading this ministry with Abby DeVizia and am thankful for her desire to focus on building strong relationships with middle and high school students. We have held one game event so far, and the discipleship events have yet to begin.
- We are praying for relationships to be built (both for students and for youth sponsors) and for growth in youth attendance, leaders and volunteers.

### **Groups**

- Our Groups ministry has seen very encouraging growth thanks to the Ladies Prayer Fellowship Group. After a successful women's event in July, a group of ladies began to meet. It was so successful that the group needed to meet at the church because they ran out of space! I'm encouraged by the leadership of Minerva Padilla, Kathy Knight and Tracy Cornell as they desire to help the ladies in our church connect in a caring community.
- We continue to have the Italian Worship and Bible Group meet under the direction of Tony and Maria Conca. Thank you, Tony and Maria, for your ministry!

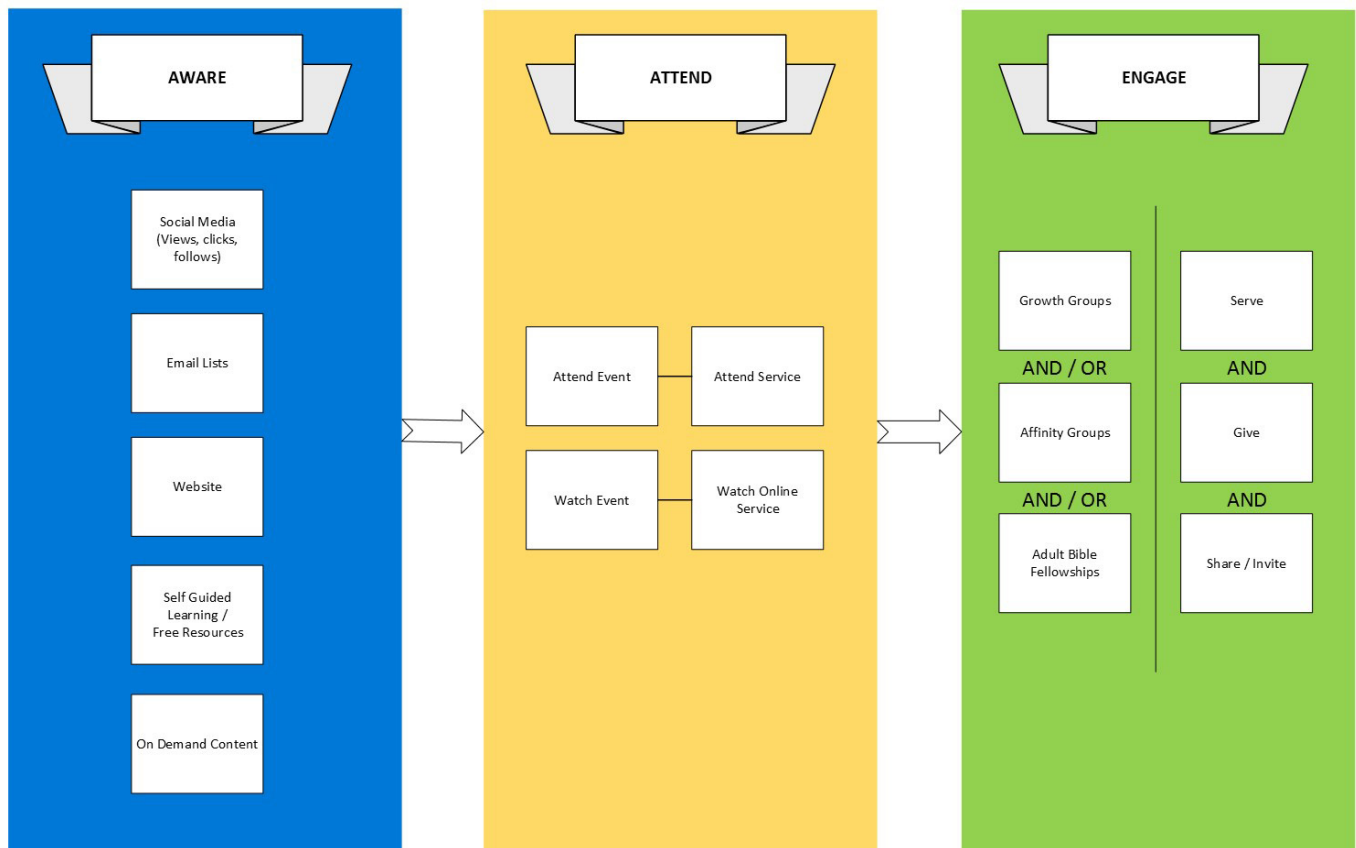
- Our men’s group hopes to see similar growth and connections for the men of our church and community. Thank you, Will Padilla, for leading this ministry!
- Josiah and Emily DeVizia have shown interest in leading a young adults group for fun and fellowship.
- Pray for more people to engage in our groups ministry.

**Missions**

- Our primary focus of missions is Alliance Missions, and in particular our missions emphasis week. This year we had a summer missions emphasis with special guest Marilyn Westergren, International Worker in Spain. Marilyn’s invitation to engage in Alliance Missions through prayer and giving was a powerful reminder of our partnership with the Lord and each other to accomplish His work around the world. Please continue to pray for Spain!
- Our missions team is praying for increased Great Commission Fund Giving, awareness of Alliance Missions, and the recruitment and development of missions volunteers.

The Road Ahead

As we look to 2022 and beyond, we are focused on clarifying and implementing what it means to be a part of Trinity Alliance Church. We believe that happens through awareness, attendance, and engagement. We call it the Connection Pipeline.



Awareness is a specific focus on outreach that helps people find out about Trinity in both a digital and physical format. Attendance is showing up to worship services and events either in-person or online. Engagement is a commitment to group with others, serve in a ministry, give sacrificially and generously, and to share and invite others to TAC. As a process, this will help us to evaluate the health and growth of our church and know the results of connecting people connect to Jesus Christ and helping them grow in a caring community. More details about our Connection Pipeline will be shared at the annual meeting, so please make plans to join us!

I am also thankful to you for your faithful partnership in the gospel. Many of you have given so much to see our church grow in healthy ways, and I'm thankful for you and your sacrifice. Be encouraged: the treasure in the field is worth the price. May God use us in powerful ways to connect people to His glorious Son Jesus, and to help them grow in a caring community!

Respectfully submitted,

Brian French  
Lead Pastor

### **Team on Stewardship Ministries Report**

In 2020, we discovered a number of challenges in attempting to reconcile our finances. After consulting accountants and quickbooks experts, we determined the best path to a solution was to create a new set of financial records. The new accounting books were created retroactive to 2020 using Quickbooks Online.

During this time, we also took the opportunity to adjust budget categories to assist ministry leaders in not only accomplishing their ministry goals, but to begin to fund volunteer and leadership development. A new budget outline was created and used to present the 2020 and 2021 financials, as well as prepare the 2022 budget.

The report on Stewardship and Finances features the following:

- 2020 Chart of Accounts / Statement of Financial Position
- 2020 Budget vs Actuals (Some individual budget numbers are estimated due to a reworking of the budget categories)
- 2021 Chart of Accounts / Statement of Financial Position
- 2021 Budget vs Actuals (January – September 2021)
- 2022 Proposed Budget

2022 Budget highlights include the following:

- A strategy to begin saving 10% of general contributions by the end of 2024.
- A strategy to begin giving 10% of general contributions to the GCF by the end of 2024.
- A strategy to increase ministry expenditures to 30% of general contributions by 2028.
- A strategy to decrease operations costs (buildings and grounds, administrative expenditures, and salaries) to 50% of general contributions.

**2020 Chart of Accounts**

<b>As of December 31, 2020</b>	
	<b>Total</b>
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Bank Accounts</b>	
<b>1000 Bank Accounts</b>	
1001 Citizens-General Fund	10,582.18
1002 Great Commission Fund	34.00
1003 Benevolence Fund	6,167.25
1004 Youth Fund	3,747.93
1005 Oportunity/Fundraiser Fund	341.94
1006 Roof/Specific Bequests/Fundraisers	819.05
<b>Total 1000 Bank Accounts</b>	<b>\$ 21,692.35</b>
<b>Total Bank Accounts</b>	<b>\$ 21,692.35</b>
<b>Other Current Assets</b>	
1499 Undeposited Funds	2,295.46
<b>Total Other Current Assets</b>	<b>\$ 2,295.46</b>
<b>Total Current Assets</b>	<b>\$ 23,987.81</b>
<b>Fixed Assets</b>	
<b>6000 assets</b>	
6001 parsonage appliances & updates	461.94
6002 church	3,555.76
6003 AV Update	666.32
<b>Total 6000 assets</b>	<b>\$ 4,684.02</b>
<b>Total Fixed Assets</b>	<b>\$ 4,684.02</b>
<b>TOTAL ASSETS</b>	<b>\$ 28,671.83</b>
<b>LIABILITIES AND EQUITY</b>	
<b>Total Liabilities</b>	
<b>Equity</b>	
Opening Balance Equity	37,453.75
Retained Earnings	-2,449.75
Net Revenue	-6,332.17
<b>Total Equity</b>	<b>\$ 28,671.83</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$ 28,671.83</b>

## 2020 Balance vs Actual

January - December 2020

	Total			
	Actual	Budget	over Budget	% of Budget
<b>Revenue</b>				
1599 Uncategorized Income		50.00	-50.00	0.00%
<b>Designated Funds</b>			0.00	
4000 General Contributions	74,507.00	97,500.00	-22,993.00	76.42%
4001 Great Commission	3,657.27		3,657.27	
4002 Benevolent Fund	1,096.00		1,096.00	
4003 Youth	47.15		47.15	
4004 Opportunity/Fundraiser Fund	380.00		380.00	
<b>Total Designated Funds</b>	<b>\$ 79,687.42</b>	<b>\$ 97,500.00</b>	<b>-\$ 17,812.58</b>	<b>81.73%</b>
<b>Total Revenue</b>	<b>\$ 79,687.42</b>	<b>\$ 97,550.00</b>	<b>-\$ 17,862.58</b>	<b>81.69%</b>
<b>Gross Profit</b>	<b>\$ 79,687.42</b>	<b>\$ 97,550.00</b>	<b>-\$ 17,862.58</b>	<b>81.69%</b>
<b>Expenditures</b>				
Expense	119.94		119.94	
<b>Buildings and Grounds</b>			0.00	
5600 Maintenance	329.00	4,500.00	-4,171.00	7.31%
5601 Parsonage Maintenance	1,393.85	1,015.27	378.58	137.29%
5602 Janitorial	1,995.32	1,500.00	495.32	133.02%
5603 LAWN CARE	3,360.00	2,600.00	760.00	129.23%
5604 PEST CONTROL	726.00		726.00	
5605 SNOWPLOW	3,135.00	3,000.00	135.00	104.50%
5606 GAS AND ELECTRIC	5,322.25	8,500.00	-3,177.75	62.61%
5607 PARSONAGE GAS AND ELECTRIC	1,556.33		1,556.33	
5608 Refuse	811.56	813.86	-2.30	99.72%
5609 Water	1,001.29	525.00	476.29	190.72%
5610 Security contract/Alarm/Permits	622.30	500.00	122.30	124.46%
5611 Hazard/Liability	3,044.00	827.00	2,217.00	368.08%
5612 Water/Property Taxes	650.33	350.00	300.33	185.81%
<b>Total Buildings and Grounds</b>	<b>\$ 23,947.23</b>	<b>\$ 24,131.13</b>	<b>-\$ 183.90</b>	<b>99.24%</b>
<b>Children's Ministry</b>			0.00	
5500 Children Ministry Nursery	68.37	200.00	-131.63	34.19%
5501 Children ministry Curriculum & supplies	884.09	2,000.00	-1,115.91	44.20%
5504 Children Ministry Outreach	414.83	800.00	-385.17	51.85%
<b>Total Children's Ministry</b>	<b>\$ 1,367.29</b>	<b>\$ 3,000.00</b>	<b>-\$ 1,632.71</b>	<b>45.58%</b>
<b>DISTRICT &amp; STAFF EXPENSES</b>			0.00	
5200 National/District Conference	259.68	500.00	-240.32	51.94%
5201 Pastoral Professional Expense	32.69	113.20	-80.51	28.88%
<b>Total DISTRICT &amp; STAFF EXPENSES</b>	<b>\$ 292.37</b>	<b>\$ 613.20</b>	<b>-\$ 320.83</b>	<b>47.68%</b>

Elder/Pastoral Care			0.00	
Elder/Pastoral Care	399.00	3,215.27	-2,816.27	12.41%
5301 Elder/Pastoral Care meals & fellowship	1,134.24	300.00	834.24	378.08%
5302 Hospitality		1,600.00	-1,600.00	0.00%
<b>Total Elder/Pastoral Care</b>	<b>\$ 1,533.24</b>	<b>\$ 5,115.27</b>	<b>-\$ 3,582.03</b>	<b>29.97%</b>
Groups			0.00	
5802 Groups Supplies		250.00	-250.00	0.00%
<b>Total Groups</b>	<b>\$ 0.00</b>	<b>\$ 250.00</b>	<b>-\$ 250.00</b>	<b>0.00%</b>
Missions			0.00	
5900 Missions Training/Conferences		1,800.00	-1,800.00	0.00%
5905 SPRING & FALL MISSIONS EMPHASIS		400.00	-400.00	0.00%
<b>Total Missions</b>	<b>\$ 0.00</b>	<b>\$ 2,200.00</b>	<b>-\$ 2,200.00</b>	<b>0.00%</b>
Payroll			0.00	
5100 Pastoral Payroll	36,530.22	40,324.02	-3,793.80	90.59%
5101 Pastor CMA Retirement 403b		876.93	-876.93	0.00%
5102 Retirement Match	442.25		442.25	
5103 Pastor Housing Allowance	6,229.21		6,229.21	
5104 Disability Insurance/PFL	824.23	700.00	124.23	117.75%
5105 Payroll and Tax Services	423.00	468.00	-45.00	90.38%
5106 Payroll Taxes	181.45	568.75	-387.30	31.90%
5108 Janitorial Payroll	1,457.30	1,298.70	158.60	112.21%
5109 Admin Payroll	914.50	6,136.00	-5,221.50	14.90%
<b>Total Payroll</b>	<b>\$ 47,002.16</b>	<b>\$ 50,372.40</b>	<b>-\$ 3,370.24</b>	<b>93.31%</b>
Worship			0.00	
5400 Worship AV	409.60	200.00	209.60	204.80%
5401 Worship Subscriptions	649.97	500.00	149.97	129.99%
5402 Worship Sermon Planning Resources	716.77		716.77	
5406 Worship Music Equipment		350.00	-350.00	0.00%
5407 Worship Outreach (event oriented)	276.88	200.00	76.88	138.44%
5408 Worship visiting Speaker/Musicians	400.00	800.00	-400.00	50.00%
<b>Total Worship</b>	<b>\$ 2,453.22</b>	<b>\$ 2,050.00</b>	<b>\$ 403.22</b>	<b>119.67%</b>
Youth Group			0.00	
5700 Youth Group Curriculum & Supplies	103.04		103.04	
5702 Youth Group Training/Conferences		250.00	-250.00	0.00%
5703 Youth Group Outreach		600.00	-600.00	0.00%
5704 Youth Group-Outings	818.26	4,000.00	-3,181.74	20.46%
<b>Total Youth Group</b>	<b>\$ 921.30</b>	<b>\$ 4,850.00</b>	<b>-\$ 3,928.70</b>	<b>19.00%</b>
<b>Total Expense</b>	<b>\$ 77,636.75</b>	<b>\$ 92,582.00</b>	<b>-\$ 14,945.25</b>	<b>83.86%</b>
Office/General Administrative Expenditures			0.00	
5000 Tithley Transaction Fee	526.31		526.31	
5001 BANKING EXPENSES	710.91	610.00	100.91	116.54%
5002 Office Supplies	329.05	1,050.00	-720.95	31.34%
5004 Telephone/Internet	3,296.79	3,308.00	-11.21	99.66%
<b>Total Office/General Administrative Expenditures</b>	<b>\$ 4,863.06</b>	<b>\$ 4,968.00</b>	<b>-\$ 104.94</b>	<b>97.89%</b>
<b>Total Expenditures</b>	<b>\$ 82,499.81</b>	<b>\$ 97,550.00</b>	<b>-\$ 15,050.19</b>	<b>84.57%</b>
<b>Net Operating Revenue</b>	<b>-\$ 2,812.39</b>	<b>\$ 0.00</b>	<b>-\$ 2,812.39</b>	

<b>Other Expenditures</b>				
<b>Designated Funds Expenses</b>			0.00	
<b>0003 Benevolence Designated fund Expense</b>	3,019.78		3,019.78	
<b>0005 Opportunity Designated Funds</b>	500.00		500.00	
<b>Total Designated Funds Expenses</b>	<b>\$ 3,519.78</b>	<b>\$ 0.00</b>	<b>\$ 3,519.78</b>	
<b>Total Other Expenditures</b>	<b>\$ 3,519.78</b>	<b>\$ 0.00</b>	<b>\$ 3,519.78</b>	
<b>Net Other Revenue</b>	<b>-\$ 3,519.78</b>	<b>\$ 0.00</b>	<b>-\$ 3,519.78</b>	
<b>Net Revenue</b>	<b>-\$ 6,332.17</b>	<b>\$ 0.00</b>	<b>-\$ 6,332.17</b>	



**Chart of Accounts – January to September, 2021**

As of September 30, 2021	
	Total
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Bank Accounts</b>	
<b>1000 Bank Accounts</b>	
1001 Citizens-General Fund	10,672.58
1002 Great Commission Fund	5,350.12
1003 Benevolence Fund	3,674.02
1004 Youth Fund	3,793.71
1005 Oportunity/Fundraiser Fund	346.32
1006 Roof/Specific Bequests/Fundraisers	819.05
<b>Total 1000 Bank Accounts</b>	<b>\$ 24,655.80</b>
<b>Total Bank Accounts</b>	<b>\$ 24,655.80</b>
<b>Other Current Assets</b>	
1499 Undeposited Funds	936.67
<b>Inventory Asset</b>	
3001 Vanguard-Mission	3,946.81
3002 Vanguard-Capital	2,822.86
<b>Total Inventory Asset</b>	<b>\$ 6,769.67</b>
<b>Total Other Current Assets</b>	<b>\$ 7,706.34</b>
<b>Total Current Assets</b>	<b>\$ 32,362.14</b>
<b>Fixed Assets</b>	
<b>6000 assets</b>	
6001 parsonage appliances & updates	1,810.94
6002 church	4,469.13
6003 AV Update	3,983.32
<b>Total 6000 assets</b>	<b>\$ 10,263.39</b>
<b>Total Fixed Assets</b>	<b>\$ 10,263.39</b>
<b>TOTAL ASSETS</b>	<b>\$ 42,625.53</b>
<b>LIABILITIES AND EQUITY</b>	
<b>Total Liabilities</b>	
<b>Equity</b>	
Opening Balance Equity	44,223.42
Retained Earnings	-8,781.92
Net Revenue	7,184.03
<b>Total Equity</b>	<b>\$ 42,625.53</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$ 42,625.53</b>

## Budget vs Actual – January to September, 2021

January - September, 2021				
	Total			
	Actual	Budget	over Budget	% of Budget
<b>Revenue</b>				
1599 Uncategorized Income			0.00	
Billable Expenditure Revenue			0.00	
Designated Funds			0.00	
4000 General Contributions	65,187.03	81,000.00	-15,812.97	80.48%
4001 Great Commission	2,895.84		2,895.84	
4002 Benevolent Fund	580.00		580.00	
4003 Youth	54.53		54.53	
4004 Opportunity/Fundraiser Fund	-40.00		-40.00	
4005 Roof/Specific bequest			0.00	
4006 SAVINGS		9,000.00	-9,000.00	0.00%
<b>Total Designated Funds</b>	<b>\$ 68,677.40</b>	<b>\$ 90,000.00</b>	<b>-\$ 21,322.60</b>	<b>76.31%</b>
Sales of Product Revenue (deleted)			0.00	
<b>Total Revenue</b>	<b>\$ 68,677.40</b>	<b>\$ 90,000.00</b>	<b>-\$ 21,322.60</b>	<b>76.31%</b>
<b>Cost of Goods Sold</b>				
Cost of Goods Sold (deleted)			0.00	
<b>Total Cost of Goods Sold</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	
<b>Gross Profit</b>	<b>\$ 68,677.40</b>	<b>\$ 90,000.00</b>	<b>-\$ 21,322.60</b>	<b>76.31%</b>
<b>Expenditures</b>				
Expense			0.00	
Buildings and Grounds			0.00	
5600 Maintenance	672.75	2,000.00	-1,327.25	33.64%
5601 Parsonage Maintenance	168.21	1,000.00	-831.79	16.82%
5602 Janitorial	1,525.61	2,600.00	-1,074.39	58.68%
5603 LAWN CARE	1,779.90	3,000.00	-1,220.10	59.33%
5604 PEST CONTROL	340.00		340.00	
5605 SNOWPLOW	4,400.00	3,000.00	1,400.00	146.67%
5606 GAS AND ELECTRIC	2,673.04	7,080.00	-4,406.96	37.75%
5607 PARSONAGE GAS AND ELECTRIC	1,825.58		1,825.58	
5608 Refuse	739.72	800.00	-60.28	92.47%
5609 Water	352.50	1,211.41	-858.91	29.10%
5610 Security contract/Alarm/Permits	564.95	500.00	64.95	112.99%
5611 Hazard/Liability	2,450.80	3,000.00	-549.20	81.69%
5612 Water/Property Taxes	954.77	350.00	604.77	272.79%
5613 ROOF LOAN			0.00	
<b>Total Buildings and Grounds</b>	<b>\$ 18,447.83</b>	<b>\$ 24,541.41</b>	<b>-\$ 6,093.58</b>	<b>75.17%</b>

Children's Ministry			0.00	
5500 Children Ministry Nursery		200.00	-200.00	0.00%
5501 Children ministry Curriculum & supplies		1,000.00	-1,000.00	0.00%
5502 Children Ministry Volunteer Appreciation			0.00	
5503 Children ministry Training & Conferences			0.00	
5504 Children Ministry Outreach		800.00	-800.00	0.00%
<b>Total Children's Ministry</b>	<b>\$ 0.00</b>	<b>\$ 2,000.00</b>	<b>-\$ 2,000.00</b>	<b>0.00%</b>
<b>DISTRICT &amp; STAFF EXPENSES</b>			0.00	
5200 National/District Conference		1,250.00	-1,250.00	0.00%
5201 Pastoral Professional Expense	243.71	200.00	43.71	121.86%
5202 Community Awareness			0.00	
<b>Total DISTRICT &amp; STAFF EXPENSES</b>	<b>\$ 243.71</b>	<b>\$ 1,450.00</b>	<b>-\$ 1,206.29</b>	<b>16.81%</b>
<b>Elder/Pastoral Care</b>			0.00	
5300 Elder/Pastoral Care Benevolence	350.00	300.00	50.00	116.67%
5301 Elder/Pastoral Care meals & fellowship	390.82	1,400.00	-1,009.18	27.92%
5302 Hospitality	15.11		15.11	
<b>Total Elder/Pastoral Care</b>	<b>\$ 755.93</b>	<b>\$ 1,700.00</b>	<b>-\$ 944.07</b>	<b>44.47%</b>
<b>Groups</b>			0.00	
5800 Groups Training & Conferences		250.00	-250.00	0.00%
5801 Groups Volunteer Appreciation			0.00	
5802 Groups Supplies			0.00	
5803 Groups Outreach			0.00	
<b>Total Groups</b>	<b>\$ 0.00</b>	<b>\$ 250.00</b>	<b>-\$ 250.00</b>	<b>0.00%</b>
<b>Missions</b>			0.00	
5900 Missions Training/Conferences	200.00	500.00	-300.00	40.00%
5901 Missions Outreach		1,500.00	-1,500.00	0.00%
5902 Missions Volunteer Appreciation			0.00	
5903 Mission Supplies			0.00	
5904 SPECIAL COLLECTIONS/LOCAL MISSIONS	371.52		371.52	
5905 SPRING & FALL MISSIONS EMPHASIS	54.10		54.10	
<b>Total Missions</b>	<b>\$ 625.62</b>	<b>\$ 2,000.00</b>	<b>-\$ 1,374.38</b>	<b>31.28%</b>
<b>Payroll</b>			0.00	
5100 Pastoral Payroll	28,571.41	41,200.95	-12,629.54	69.35%
5101 Pastor CMA Retirement 403b			0.00	
5102 Retirement Match	867.21	1,236.03	-368.82	70.16%
5103 Pastor Housing Allowance	1,534.63		1,534.63	
5104 Disability Insurance/PFL	945.07	190.00	755.07	497.41%
5105 Payroll and Tax Services	457.00	468.00	-11.00	97.65%
5106 Payroll Taxes	180.55	100.00	80.55	180.55%
5107 Workers Comp		700.00	-700.00	0.00%
5108 Janitorial Payroll	1,182.33	2,600.00	-1,417.67	45.47%
5109 Admin Payroll			0.00	
<b>Total Payroll</b>	<b>\$ 33,738.20</b>	<b>\$ 46,494.98</b>	<b>-\$ 12,756.78</b>	<b>72.56%</b>

<b>Worship</b>			0.00	
5400 Worship AV	1,165.46	550.00	615.46	211.90%
5401 Worship Subscriptions	931.91	500.00	431.91	186.38%
5402 Worship Sermon Planning Resources	20.00		20.00	
5403 Worship Stage Design	109.88		109.88	
5404 Worship Volunteer Appreciation			0.00	
5405 Worship Training/Conferences			0.00	
5406 Worship Music Equipment	19.99	350.00	-330.01	5.71%
5407 Worship Outreach (event oriented)	43.84	659.72	-615.88	6.65%
5408 Worship visiting Speaker/Musicians	800.00	800.00	0.00	100.00%
<b>Total Worship</b>	<b>\$ 3,091.08</b>	<b>\$ 2,859.72</b>	<b>\$ 231.36</b>	<b>108.09%</b>
<b>Youth Group</b>			0.00	
5700 Youth Group Curriculum & Supplies		2,000.00	-2,000.00	0.00%
5701 Youth Group Volunteer Appreciation			0.00	
5702 Youth Group Training/Conferences			0.00	
5703 Youth Group Outreach			0.00	
5704 Youth Group-Outings			0.00	
<b>Total Youth Group</b>	<b>\$ 0.00</b>	<b>\$ 2,000.00</b>	<b>-\$ 2,000.00</b>	<b>0.00%</b>
<b>Total Expense</b>	<b>\$ 56,902.37</b>	<b>\$ 83,296.11</b>	<b>-\$ 26,393.74</b>	<b>68.31%</b>
<b>Office/General Administrative Expenditures</b>			0.00	
5000 Tithley Transaction Fee	502.08		502.08	
5001 BANKING EXPENSES	105.40	610.00	-504.60	17.28%
5002 Office Supplies	1,633.65	930.00	703.65	175.66%
5003 NE District Admin	20.00	2,063.89	-2,043.89	0.97%
5004 Telephone/Internet	2,329.87	2,100.00	229.87	110.95%
5005 Administration		1,000.00	-1,000.00	0.00%
<b>Total Office/General Administrative Expenditures</b>	<b>\$ 4,591.00</b>	<b>\$ 6,703.89</b>	<b>-\$ 2,112.89</b>	<b>68.48%</b>
<b>Total Expenditures</b>	<b>\$ 61,493.37</b>	<b>\$ 90,000.00</b>	<b>-\$ 28,506.63</b>	<b>68.33%</b>
<b>Net Operating Revenue</b>	<b>\$ 7,184.03</b>	<b>\$ 0.00</b>	<b>\$ 7,184.03</b>	
<b>Other Expenditures</b>				
Designated Funds Expenses			0.00	
0001 GCF Designated Funds			0.00	
0002 Designated Fund Great Commission			0.00	
0003 Benevolence Designated fund Expense			0.00	
0004 Youth Designated Funds Expense			0.00	
0005 Opportunity Designated Funds			0.00	
0006 Roof Designated Funds Expense			0.00	
<b>Total Designated Funds Expenses</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	
OTHER (deleted)			0.00	
OTHER 1 (deleted)			0.00	
OTHER 2 (deleted)			0.00	
Other Miscellaneous Expenditure (deleted)			0.00	
Reconciliation Discrepancies			0.00	
<b>Total Other Expenditures</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	
<b>Net Other Revenue</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	
<b>Net Revenue</b>	<b>\$ 7,184.03</b>	<b>\$ 0.00</b>	<b>\$ 7,184.03</b>	

**2022 Budget**

	<b>Total</b>
<b>Revenue</b>	
<b>Designated Funds</b>	
4000 General Contributions	88,500.00
4001 Great Commission	2,500.00
4002 Benevolent Fund	1,000.00
<b>Total Designated Funds</b>	<b>\$ 92,000.00</b>
<b>Total Revenue</b>	<b>\$ 92,000.00</b>
<b>Gross Profit</b>	<b>\$ 92,000.00</b>
<b>Expenditures</b>	
<b>Expense</b>	
<b>Buildings and Grounds</b>	
5600 Maintenance	500.00
5601 Parsonage Maintenance	500.00
5602 Janitorial	1,350.00
5603 LAWN CARE	4,000.00
5604 PEST CONTROL	250.00
5605 SNOWPLOW	3,000.00
5606 GAS AND ELECTRIC	7,000.00
5608 Refuse	900.00
5609 Water	1,200.00
5610 Security contract/Alarm/Permits	750.00
5611 Hazard/Liability	3,200.00
5612 Water/Property Taxes	1,273.25
5613 ROOF LOAN	10,000.00
<b>Total Buildings and Grounds</b>	<b>\$ 33,923.25</b>
<b>Children's Ministry</b>	
5500 Children Ministry Nursery	100.00
5501 Children ministry Curriculum & supplies	100.00
5502 Children Ministry Volunteer Appreciation	100.00
5503 Children ministry Training & Conferences	100.00
5504 Children Ministry Outreach	200.00
<b>Total Children's Ministry</b>	<b>\$ 600.00</b>
<b>DISTRICT &amp; STAFF EXPENSES</b>	
5200 National/District Conference	500.00
5201 Pastoral Professional Expense	200.00
5202 Community Awareness	910.00
<b>Total DISTRICT &amp; STAFF EXPENSES</b>	<b>\$ 1,610.00</b>
<b>Elder/Pastoral Care</b>	
5300 Elder/Pastoral Care meals & fellowship	250.00
5301 Hospitality	200.00
<b>Total Elder/Pastoral Care</b>	<b>\$ 450.00</b>

<b>Groups</b>	
5800 Groups Training & Conferences	200.00
5801 Groups Volunteer Appreciation	200.00
5802 Groups Supplies	200.00
<b>Total Groups</b>	<b>\$ 600.00</b>
<b>Missions</b>	
5901 Missions Outreach	100.00
5902 Missions Volunteer Appreciation	100.00
5903 Mission Supplies	200.00
5905 SPRING & FALL MISSIONS EMPHASIS	500.00
<b>Total Missions</b>	<b>\$ 900.00</b>
<b>Payroll</b>	
5100 Pastoral Payroll	34,625.00
5102 Retirement Match	1,038.75
5104 Disability Insurance/PFL	190.00
5105 Payroll and Tax Services	468.00
5106 Payroll Taxes	100.00
5107 Workers Comp	700.00
5108 Janitorial Payroll	1,720.00
<b>Total Payroll</b>	<b>\$ 38,841.75</b>
<b>Worship</b>	
5400 Worship AV	550.00
5401 Worship Subscriptions	500.00
5402 Worship Sermon Planning Resources	200.00
5403 Worship Stage Design	500.00
5404 Worship Volunteer Appreciation	200.00
5405 Worship Training/Conferences	200.00
5406 Worship Music Equipment	500.00
5407 Worship Outreach (event oriented)	1,000.00
5408 Worship visiting Speaker/Musicians	500.00
<b>Total Worship</b>	<b>\$ 4,150.00</b>
<b>Youth Group</b>	
5700 Youth Group Curriculum & Supplies	200.00
5701 Youth Group Volunteer Appreciation	200.00
5702 Youth Group Training/Conferences	200.00
<b>Total Youth Group</b>	<b>\$ 600.00</b>
<b>Total Expense</b>	<b>\$ 81,675.00</b>
<b>Office/General Administrative Expenditures</b>	
5000 Tithley Transaction Fee	675.00
5001 BANKING EXPENSES	610.00
5002 Office Supplies	1,000.00
5004 Telephone/Internet	1,000.00
<b>Total Office/General Administrative Expenditures</b>	<b>\$ 3,285.00</b>
<b>Total Expenditures</b>	<b>\$ 84,960.00</b>
<b>Net Operating Revenue</b>	<b>\$ 7,040.00</b>

<b>Other Expenditures</b>	
<b>0001 Savings</b>	1,770.00
<b>Designated Funds Expenses</b>	
<b>0002 Great Commission Fund Designated Expense</b>	4,270.00
<b>0003 Benevolence Designated fund Expense</b>	1,000.00
<b>Total Designated Funds Expenses</b>	<b>\$ 5,270.00</b>
<b>Total Other Expenditures</b>	<b>\$ 7,040.00</b>
<b>Net Other Revenue</b>	<b>-\$ 7,040.00</b>
<b>Net Revenue</b>	<b>\$ 0.00</b>

## Nominating Committee Report

*Have confidence in your leaders and submit to their authority, because they keep watch over you as those who must give an account. Do this so that their work will be a joy, not a burden, for that would be of no benefit to you. Hebrews 13: 17*

**Nominees:** Your Nominating Committee presents the following persons for election by the congregation for the office specified:

Elder: Josiah DeVizia (2022-2024, 3 Year Term)

Deacon/Deaconess: Minerva Padilla (2022, 1 Year term) \*  
Krista French (2022-2023, 2 Year Term)

Secretary: Emily DeVizia (2022-2023, 2 Year Term)

Assistant Treasurer: Rob Ernst (2022-2023, 2 Year term)

*\* Fulfilling term of Mary Miller*

### *Current Elected Officers*

**Elders:** Wil Padilla (2021-2022, 2 Year Term), 2 Open Positions (*Mark Miller 2020-2022, Ken Yaeger 2021-2023*)

**Deacon/Deaconess:** *Mary Miller (2021-2022)*

**Secretary:** *None*

**Treasurer:** *Tracy Cornell (2020-2022, 3 Year Term)*

**Assistant Treasurer:** *Diane Mietelski (2021-2022)*

Respectfully submitted,

Rev. Dr. Brian R. French, Chair  
Krista French  
Will Padilla  
Minerva Padilla  
Emily DeVizia



**By The Numbers (Appendix A)**

